ST. CROIX REGIONAL MEDICAL CENTER
Hospital and Clinics
235 State Street, St. Croix Falls, WI 54024
715-483-3261
www.scrmc.org

December 5, 2014

Dr. Nanette Liegeois
P.O. Box 163
St. Croix Falls, WI 54024

Dear Dr. Liegeois,

Pursuant to Section 10.8 of your employment agreement, and effective December 5, 2014, SCRMC is exercising its right to terminate your employment without cause. This letter serves as the one hundred and twenty (120) days (4 months) advanced written notice as outlined in Section 10.8.

In addition, pursuant to the same section, SCRMC may choose to compensate you for your services though the effective date of your termination. Based on the offer letter dated August 14, 2014, of 205 days per year (17 days per month), a payroll deposit of $34,000 (gross) will be made in your payroll account by Wednesday, December 10, 2014, representing the last month of 2014; a payroll deposit of $102,000 will be made by January 15, 2015, representing the remaining three months.

Please contact Wendy Young, VP of Clinic and Ancillary Services, with any address changes and/or questions at 715-483-0497.

Sincerely,

Dave Dobosenski
Chief Executive Officer